



# Town of Trumbull

## TRUMBULL POLICE COMMISSION

158 EDISON ROAD  
TRUMBULL, CONNECTICUT 06611

P (203) 261-3665  
F (203) 452-5162

## POLICE COMMISSION

RAYMOND G. BALDWIN, JR., CHAIRMAN  
ANGELO MAGLIOCCO, VICE CHAIRMAN  
KATHY CHAMPION, COMMISSIONER  
MARY BETH THORNTON, COMMISSIONER  
CHRIS TREFZ, COMMISSIONER

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### **Trumbull Police Commission Meeting April 12, 2022 MINUTES**

The Trumbull Police Commission meeting was called to order at 6:00 p.m. with the recitation of the pledge and moment of silence.

Members present: Raymond G. Baldwin, Jr., Chairman  
Angelo Magliocco, Vice Chairman  
Kathleen Champion, Commissioner  
Mary Beth Thornton, Commissioner

Also Present: Chief Michael Lombardo  
Assistant Chief Glenn Byrnes  
Deputy Chief Leonard Scinto  
Officer James Sota

Absent: Chris Trefz, Commissioner

#### **Public Comment**

Public Comment opened at 6:00 p.m. There were no public comment. Public Comment was closed at 6:01 p.m.

#### **Approval of the March 8, 2022 Special Police Commission Meeting Minutes**

Motion made to accept the Special Police Commission Meeting Minutes of March 3, 2022 with the amendment under Old Business, to include under the motion for Officer Matthew Corbit's leave of absence to include ninety (90) days. Motion made by Chairman Baldwin seconded by Commissioner Magliocco. There was no further discussion. Motion passed unanimously.

## **Chief's Report**

### *Correspondence*

Email to Lieutenant Brian Falkenstein for calendar year 2021 he only used one day sick day. Chief Lombardo recognized Lt. Falkenstein, thanked him for his commitment and awarded him 12 hours of compensatory time.

Note on total of donations received for K-9 Bane's stomach surgery. There was a total of \$5,465 donated. The funds were placed into the K-9 fund and personnel letter to each donator was sent.

Two young ladies collected their change and donated to K-9 Bane for his surgery. Penny and Lily met Officer Ball.

James Demers of the National Junior Honor Society delivered "Life Savers" along with thank you cards and poster board with messages for the officers as part of his service project.

Trumbull Resident, Kevin Drake donated oxygen masks for K-9 Bane and K-9 Rico. The masks will assist the K-9's should they ever need to enter a house on fire. There were two additional masks of different sizes should any other animal need oxygen during an emergency.

### **Operations**

Chief Lombardo reviewed the Calls for Service Report for the month of March 2022.

Chief Lombardo reviewed the Motor Vehicle Enforcement Report for the month of March 2022.

Chief Lombardo reviewed the Criminal Incidents Report for the month of March 2022. The report showed significantly less incidents compared to previous months. Chief Lombardo commented on the Task Force is focusing on stolen cars.

Chairman Baldwin asked the status on the funding for the Car Theft Task Force.

Chief Lombardo indicated that AC Byrnes testified before the Legislature Representatives Rutigliano and Devlin who proposed a Bill to continue funding for Operation Ring Span which is the Task Force in Bridgeport in which the Department is part off. Chief Lombardo nor AC Byrnes has not heard any updates but will follow-up. The thefts of Catalytic Convertors is becoming a huge problem. Chief Lombardo report that over the weekend the Bus Depot was targeted and there were 26 Catalytic

Convertors where stolen from the buses. There was also theft of Catalytic Convertors at CES on Oakview Drive.

Chief Lombardo reviewed the CLO Report from Officer Leos for the month of March. Coffee with a Cop was held at Panera Bread.

Chief Lombardo reviewed the Incident Statistics Report for the month of March.

Chief Lombardo reviewed the SRO Reports from SRO Duva at THS for the month of March. SRO Duva has been handling other school cases due to the other two middle school SROs are back on Patrol due to staff shortage. The SROs and other Officers that are in the area of any school they are to stop in a visit the schools and speak with the faculty.

Chief Lombardo reviewed the K-9 Reports from K-9 G. Lee and K-9 Carlson for the month of March.

Chief Lombardo reported for the month of March, there were two (2) juvenile referrals.

Chief Lombardo reviewed the Arrest Summary Report for Adults for the month of March.

### **Traffic Division**

Chief Lombardo reviewed Officer Kyle Siljamaki's Traffic Report for the month of March. The Traffic Division normally has two officers assigned to Division but one of them needed to be reassigned to the Patrol Division due to staff shortage. Memo to Patrol Supervisors is read at Line-Up of Traffic Issues/Complaints received and to have the Patrol Officers conduct traffic enforcement in those areas listed.

Chairman Baldwin asked on the status on the traffic light on Route 111. He also asked about the lane markings on Route 108.

Chief Lombardo indicated the State approved the light and it is out to bid. Chief Lombardo indicated he has spoken to the State several times on the lane markings and has been told it would be taken care of. Chief Lombardo also mentioned to the State lane markings on Church Hill Road. Chief Lombardo will follow-up with them again.

### **Detective Division Report**

Chief Lombardo reviewed the Detective Division Monthly Activity report provided for the month of March.

**Training Report**

Chief Lombardo reviewed the Training Monthly Activity report for the month of March.

**Cadet Report**

Chief Lombardo reviewed the Cadet Report for the month of March.

**Sick/Injury Report**

Chief Lombardo reviewed the sick/injury report for the department for the month of March.

**Budget**

Chief Lombardo commented on the Departments YTD Budget Status and had AC Byrnes provide an update to the Commissioners.

AC Byrnes indicated the Department is doing well and on track as the Fiscal Year is approaching. There are two accounts that need to be balanced out due to the shortage of personnel, Full Time Salaries and the Overtime Account. The Department is forecasting for yearend the Department will end with a surplus in fulltime personnel with the shortage well over \$300,000 as of now. With the Overtime account on the additional expenses they are going to be in debt with well over \$200,000. The Department hope to break evenly with the budget. No changes on the vehicles arrival.

**Legal Update**

Chief Lombardo indicated, AC Byrnes has provided the Commission a Police Accountability Bill Worksheet (see attached) in which he will discuss in detail.

AC Byrnes reviewed the Police Accountability worksheet with the Commissioners which is related to the Bill that came into effect about two years ago. AC Byrnes prepared the worksheet for the Departments own purpose to track progress. A lot has been accomplished in the past two years on the training and compliance. AC Byrnes went over several of the topics on the worksheet.

Chairman Baldwin complimented on a job well done on the progress the Department has done with the training that needs to be met for the Police Accountability.

## **Old Business**

### **Update Staffing Shortage**

Chief Lombardo indicated that the town through the First Selectman office and discussions with Human Resources has agreed to offer lateral transfer Police Officers with 2 years or more from another police department a sign on bonus. It would be \$20,000 over a period of 4 years. The bonus would be paid as follows: upon completion of probation the officer receives \$2,000, complete 1 year anniversary with Department the officer receives \$3,000, and then each of the three years after that the officer will receive \$5,000 on their anniversary. The bonus is being spread out to encourage an officer to stay with the department, and it won't be a big impact on the Department's budget. The bonus would be taken from the salary account. The Department will be advertising for lateral transfer police officer bonus.

Chief Lombardo explained for a lateral officer to work on their own in the Department it would take approximately 5 weeks for training. A new officer after they complete the academy would take approximately 1 year for them to work on their own. Chief Lombardo hopes that the bonus incentive will attract lateral officers to join Department.

Chief Lombardo shared that the Department is in a crises at the moment due to staff shortage. He also shared that there is a possibility of five more officers are anticipating to leave the Department. If the Department does lose those five officers they will be below 70 officers. As the Commissioners and other Board members are aware officers in the Department have been ordered to work 16 hour shifts. Ranking officers have had to be placed on Patrol to make sure minimum manning is met.

Chairman Baldwin commented it has been a month that the Commission met with the First Selectman and HR Director regarding the RFP for the study of the pension and asked if there had been any updates.

Chief Lombardo indicated that he spoke with the HR Director last week and he was working on a document to provide to the Purchasing Department with the scope of the work but it has not been completed.

Chairman Baldwin asked what is the primary reason the officers leaving the Department.

Chief Lombardo responded that the officers have stated in their resignation letters it is due to the lack of a Pension.

### **Clarification of Carryover Vacation from 2020-2021 for Deputy Chief Scinto and Assistant Chief Byrnes**

Chief Lombardo clarified last March of 2021 he spoke with the First Selectman and the HR Director due to pandemic, it was really difficult to take vacation time, in fact Chief Lombardo did not want AC Byrnes nor DC Scinto to take vacation time. Their contract only allows them to carryover 10 vacation days from one year into the next year. The ten vacation days were carried over automatically and Chief Lombardo spoke with the First Selectman and she agreed to allow them to carry over additional vacation days up to and no more than an additional 20 days.

The Commissioners did agree, voted and approved on carrying over additional vacation days but a number was not stated. Chief Lombardo would like to ask the Commissioners to approve and vote up to and no more than 20 vacation days be carried over.

Deputy Chief Scinto would carry over an additional 20 vacation days and Assistant Chief Byrnes would carry over an additional 4 vacations.

A motion was made by Commissioner Magliocco for DC Scinto to carry over an additional 20 vacation days from 2021 and AC Byrnes to carry over an additional 4 vacations days from 2021, seconded by Commissioner Thornton. Chairman Baldwin thanked AC Byrnes and DC Scinto for making the sacrifice for the Department. There was no further discussion, motion passed unanimously.

### **New Business**

None.

### **Executive Session – Interview of Entry Level Police Officer Candidate**

Chief Lombardo indicated there is an Entry Level Police Officer Candidate he would like the Commissioners to interview.

A motion was made by Commissioner Magliocco at 6:54 p.m. to enter Executive Session to interview Entry Level Police Officer Candidate per Chief Lombardo's request to include the Police Commission Members Baldwin, Champion, Magliocco and Thornton also Chief Lombardo, AC Byrnes, DC Scinto and Officer Sota, seconded by Commissioner Champion. There was no further discussion. Motion passed unanimously.

Police Applicant Kelly Johnson entered executive session at 7:06 p.m. and exited at 7:29 p.m.

A motion was made by Chairman Baldwin to exit Executive Session at 7:29 p.m., seconded by Commissioner Magliocco. There was no further discussion. Motion passed unanimously.

A motion was made by Chairman Baldwin to make a provisional offer of employment to Kelly Johnson subject to a successful medical exam, drug test, and physical agility test with a start date to be determined by the Chief of Police, seconded by Commissioner Magliocco. There was no further discussion. Motion passed unanimously.

There being no further business, a motion was made by Chairman Baldwin, seconded by Commissioner Magliocco to adjourn the meeting at 7:30 p.m. The motion passed unanimously.

Respectfully submitted,

Vivian Munoz  
Clerk of the Commission

Police Accountability Bill		Rev: 4/12/2022			
Worksheet					
Assignment					
Admin		Training			
Policy		Other			
Section	Subject	Misc Note	Time period	Date	Progress/ Status
1-4, 15	Drug Testing for POST Recertification	24/20/32 annual tests	Eff upon passage	Now	Testing In-progress
3, 15, 16	Behavioral Assessments for officers, 5 yrs	approx. 16/ annually	Starting	1/1/2021	New plan ready, start 5/10
5,6	Crowd Control Policy		After	1/1/2021	Awaiting POST policy
7	Implicit Bias Training		Eff upon passage	Now	Added to POST recert, 7/21
10, 11	Recruiting Minority Officers	N/A for our agency			x
14	Badge and Name Tag on Uniforms		Effective	1/1/2021	New garments issued, on-going
17	Civilian Review Boards				x
18	Using Social Workers for PD Calls	Info submitted by Chief	Eff upon passage	Now	Plan for new P/T employee
19, 20, 45	Body Cams, Dash Cams		By	7/1/2022	Complete
21, 22	Limits on Consent Searches		Effective	10/1/2020	Complete
21	Prohibit Asking for ID from Motorists		Effective	10/1/2020	Complete
29	Use of Deadly Force and Chokeholds	Instructors trained	*New-Effective	1/1/2022	Complete
30, 43	Duty to Intervene		Effective	10/1/2020	Complete
30	Use of Force Recordkeeping & Reporting		Effective	10/1/2020	Complete
40	Military Equipment		Now thru	12/31/2020	Complete
44	Accreditation by CALEA	CALEA cost approx \$12k	By	1/1/2025	Planning for CALEA stndrds