



Town of Trumbull

TRUMBULL POLICE COMMISSION

158 EDISON ROAD
TRUMBULL, CONNECTICUT 06611

P (203) 261-3665
F (203) 452-5162

POLICE COMMISSION

RAYMOND G. BALDWIN, JR., CHAIRMAN
ANGELO MAGLIOCCO, VICE CHAIRMAN
ANDREA FONSECA, COMMISSIONER
MARY BETH THORNTON, COMMISSIONER
CHRIS TREFZ, COMMISSIONER

Trumbull Police Commission Meeting March 14, 2023 MINUTES

The Trumbull Police Commission meeting was called to order at 6:08 p.m. with the recitation of the pledge and moment of silence.

Members present: Raymond G. Baldwin, Jr., Chairman
Angelo Magliocco, Vice Chairman
Andrea Fonseca, Commissioner
Mary Beth Thornton, Commissioner
Chris Trefz, Commissioner

Also Present: Chief Michael Lombardo
Assistant Chief Glenn Byrnes

Chairman Baldwin welcomed Andrea Fonseca as the new Trumbull Police Commissioner.

Public Comment

There was no one from the public present to speak.

Approval of the February 13, 2023 Police Commission Meeting Minutes

Motion made by Commissioner Magliocco to accept the Police Commission meeting minutes of February 13, 2023 as presented. Seconded by Commissioner Thornton. There was no further discussion. Motion passed with one abstention. Commissioner Trefz and Commissioner Fonseca

Chief's Report

Correspondence

Thank you email from Trumbull resident regarding a car versus deer accident that occurred in front of her home. Officer Thomas Dzurenda moved his patrol vehicle and shielded her son from seeing the deer that

had been struck by a vehicle and was deceased. She was happy how well the officer handled the situation and was kind.

Thank you note to Officer Ruiz and Officer Michael Edwards from a Trumbull resident who said the officers were wonderful and understanding during the crises they were encountering. The resident was also happy that she was connected with additional services after the call.

Letter from First Selectman George Temple, Esq. from the Town of Oxford. Officer Quinn Gagster was commended for his actions he took in the Town of Oxford on January 28, 2023 as he witnessed a vehicle discharging his firearm while he was off duty. He followed the suspect to a shopping center while he notified the Oxford Police Department. Upon arrival of the Oxford officer, Officer Gagstetter assisted while the suspect was placed into custody without any further incident.

Operations

Chief Lombardo reviewed the Calls for Service Report for the month of February.

Chief Lombardo reviewed the Criminal Incidents Report for the month of February.

Chief Lombardo reviewed the Motor Vehicle Enforcement Report for the month of February.

Chief Lombardo reviewed the Alarms for the month of February.

Chief Lombardo reviewed the Incident Statistics Report for the month of February.

Chief Lombardo reviewed the report from SRO Duva for the month of February.

Chief Lombardo reviewed the K-9 Reports from K-9 Officer G. Lee and K-9 Officer Carlson for the month of February.

Chief Lombardo reported for the month of February, there were eight (8) juvenile referrals.

Chief Lombardo reviewed the Arrest Summary Report for Adults for the month of February.

Chief Lombardo reviewed the Traffic Report for the month of February.

Detective Division Report

Chief Lombardo reviewed the Detective Division Monthly Activity report provided for the month of February.

Training Report

Chief Lombardo reviewed the Training Monthly Activity report for the month of February.

Cadet Report

Chief Lombardo reviewed the Cadet Report for the month of February.

Sick/Injury Report

Chief Lombardo reviewed the sick/injury report for the department for the month of February.

Budget

Chief Lombardo reviewed the Budget report which shows a review of the year to date balances and the percentage available on each account. The overtime account is much higher than expected that is due to the staff shortage. Chief Lombardo indicated that the overtime account will end a little bit less than expected. The Department expected the overtime account to end with a total of \$1.3M, it looks like it might end with \$1.2M. Overall the Departments year-to-date budget is under by 1%. Chief Lombardo is hoping that there won't be a need to ask for a supplemental appropriations at the end of the fiscal year.

New Business

None.

Old Business

None.

Update on Police Pension Consideration

Chief Lombardo indicated as the commission is aware the Town has agreed to conduct a study on the pension the Trumbull Police Officers have. As of July 1, 2014 the Town of Trumbull no longer offered a Defined Benefit Pension Plan to police officers and other town employees. That has created a situation for the Department with retention of the officers. More than eleven (11) officers have left to police departments that offer a Defined Benefit Pension Plan. In Fairfield County there is approximately 75% of police departments that still offer a Defined Benefit Pension Plan. Again the First Selectman and the Town of Trumbull have agreed to conduct a study of what the feasibility would be to renegotiate with the Trumbull Police Union to bring back some type of Defined Benefit Pension

Plan. Since early January the company that was selected to conduct the study has been provided a tremendous amount of demographic work that they need to figure out the cost, etc. Per Tom McCarthy some ideas have been provided to him by the company and will share soon with the Commission. Chief Lombardo hopes that the police departments study will be done in the month of April at the latest.

Chief Lombardo shared with the commission that three (3) officers have applied to other police departments, two (2) to Norwalk and one (1) to Monroe.

Chief Lombardo mentioned that the police department is authorized to have 82 police officers. There are currently 71 police officers, out of that number, five (5) police officers are in Field Training which does not allow them to work on their own. It takes about 11 months until those officers are able to work on their own. It has been a struggle as the department is currently working with 66 police officers. On a regular basis the officers are still being ordered to work 16 hour shifts. Chief Lombardo does not like to do that on a regular basis as it is not good for the officers. Two out of the three School Resource Officers were removed from the schools last March and returned to patrol. The two traffic officers were returned to patrol as well. For the first time ever the Department assigned a police officer, full-time, at the Trumbull shopping mall. There was no choice and he had to be removed and returned to Patrol.

Executive Session – Interview Perspective Police Officer Candidate

Commission Trefz made a motion to go into executive session at 6:30 pm. Seconded by Commission Thornton. There was no further discussion. Motion carried unanimously.

Commission invited Chief Lombardo, AC Byrnes and Det. Testi to stay for executive session.

Candidate Otton Velez entered executive session at 6:51 p.m. in which the commission interviewed entry level candidate Velez.

Candidate Velez exited executive session at 7:07 p.m.

Executive Session ended with a motion from Commissioner Trefz, seconded by Commissioner Thornton at 7:18 pm. There was no further discussion. Motion carried unanimously.

Motion made by Chairman Baldwin to make a conditional offer of employment to Otton Velez upon successful completion of a medical

examination and an agility test with a start date at the discretion of the Chief, seconded by Magliocco. Motion carried unanimously.

Discussion and Consideration of Promotion

Chief Lombardo shared that a promotional Captain and Lieutenant exam was given. The Department has openings in each position that need to be filled. There will also be a Sergeant vacancy once the Captain and Lieutenant positions are filled. Chief Lombardo asked the police commission to promote from that Sergeants list. That officer is the number one candidate on the list and would be effective April 15, 2023. Chief Lombardo would like to inform the officer now and not wait another month to inform him of his promotion. The officer Chief Lombardo is recommending to be promoted is Quinn Gagster. Officer Gagstetter has been with the department for over six years.

Motion was made by Commissioner Magliocco to promote Officer Quinn Gagstetter to the rank of Sergeant effective April 15, 2023, seconded by Commissioner Trefz. There was no further discussion. Motion carried unanimously.

There being no further business, a motion was made by Commissioner Trefz, seconded by Commissioner Fonseca to adjourn the meeting at 7:21 p.m. The motion passed unanimously.

Respectfully submitted,

Vivian Munoz
Clerk of the Commission