

**APPROVE MINUTES
TOWN OF TRUMBULL
PENSION BOARD MEETING
Minutes
January 26, 2021**

Call to Order

Chairman Lavin called the virtual Pension Board meeting to order at 7:03 P.M. via zoom.

PRESENT

James Lavin
Donna Pellitteri
James Daly
Maria Pires
James Meisner
Anthony Musto
Patrick Clark

ABSENT

Also present: Brad Fisher, Brad Fisher, Managing Consultant for Findley; Pamela Anderson, Findley
John Oliver Beirne – Beirne Wealth Consulting; Lindsey Allard – Beirne Wealth Consulting

Election of Officers

Mr. Lavin indicated that his term of office has expired and he is waiting for someone to be named to replace him. He noted that he would not have any issues if they were to elect someone else to be Chairman; however, if re-elected, he would serve until he is replaced. He feels that he has been on the Board since 2011 and it is now time to give someone else a chance to serve.

Mr. Daly moved, seconded by Mr. Clark, to elect Mr. Lavin as Chairman.

Vote: 6-0-1 (abstained: Lavin)

Mr. Daly, seconded by Mr. Meisner, moved to elect Mr. Clark as Secretary.

Vote: 6-0-1 (abstained: Clark)

Actuarial Valuation Update – Brad Fisher, Managing Consultant for Findley

Mr. Fisher presented the 2020 Actuarial Valuation and his recommendations for changes. He discussed the various inputs used in compiling the valuation, including the actuarial methods and assumptions, and the parties responsible for providing the information.

We are using 7.5% as the assumed rate of return; however, he indicated that the median rate should be 7.00% not the 7.5% we currently use. The mortality table that we are using is from 1994 and it is being projected for some mortality improvement. There is now a new Mortality Table available and he recommends we consider using it for 2020; he used the new Table in his 2020 calculations. Salaries are projected to increase at 3.5% per year and this is seen as high. The turnover rates are low; somewhere between 30-60% and retirements take place between 55-80 years old.

This year the results show that active participants continue to decrease and we can expect this to continue to drop as the number of retirees and beneficiaries continues to increase.

The Funded Ratio is currently 43.8%, up from 41.1% in 2018. The normal cost is \$712,000, which represents the benefit cost to be earned by 322 participants, plus the \$4,291,000 that represents the amortization of unfunded liabilities and the \$184,000 interest adjustment totals the Actuarially Determined Contribution of \$5,100,000.

Mr. Fisher indicated that he needs direction from the Board to proceed with his recommended assumptions or to use assumptions selected by the Board.

Mr. Meisner moved, seconded by Mr. Pires, to keep the existing mortality table and to reduce the discount rate to 7.25%

Vote: 7-0-0

Investment Update – 4th Quarter – Beirne Wealth Consulting

Mr. J-O Beirne presented an overview of the portfolio recommending that we begin to build out the emerging markets. Mr. Meisner indicated that we are not keeping up with our benchmarks and are not on target; Mr. Beirne noted that the alternatives and investment protection held us back this year.

There was a discussion regarding a response/signature for an investment opportunity that they did not receive on time. The Board noted that there should be more attempts to reach us, using the administrative assistant to facilitate if necessary. Mr. Beirne then suggested that we move to a more flexible bank, which Ms. Pires did not consider an option. Mr. Beirne also asked for flexibility to make decisions and it was noted that they were already given investment flexibility and that should be reviewed.

No changes were made at this time.

Approval of Pension Benefits

Judith Ferrigno		11/1/2020	\$ 1,673.24
Susan Salerno		9/1/2020	\$ 613.20
Robert Troesser		2/1/2021	\$ 3,620.21

Approval of Contribution Returns

Jose Joaquim	10/25/2020	\$14,166.97
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Ms. Pires moved, seconded by Ms. Pellitteri, to approve the Pension Benefits and Contribution Returns, as presented.

Vote: 7-0-0

Approval of Annual First Selectman's Letter – 2019

The Board did not make any additional changes to the letter.

Review of Annual First Selectman's Letter – 2020

The Board reviewed the letter for 2020 and make changes that they will review again at the next meeting.

Review of Investment Policy

The Board reviewed the Investment Policy and made no changes at this time.

Approval of Minutes - October 27, 2020

Ms. Pellitteri moved, seconded by Mr. Daly, to approve the October 27, 2020 minutes, as amended:

- page 1, paragraph 1, line 3, insert the word **higher** after 5.6%
- Change vote for approval of Minutes on page 2 from 4-2-0 to **4-0-2**.

Vote: 7-0-0

Adjournment

By unanimous consent, the meeting adjourned at 8:54 P.M.

Respectfully submitted,

Phyllis C. Collier

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Board of Finance Clerk