

Town of Trumbull

CONNECTICUT

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TOWN HALL
Trumbull

TELEPHONE
(203) 452-5005



AGENDA No. 704

- I CALL TO ORDER
- II MOMENT OF SILENCE
- III PLEDGE OF ALLEGIANCE
- IV ROLL CALL
- V APPROVAL OF MINUTES
- VI BUSINESS

DATE: February 4, 2013
TIME: 8:00 p.m.
PLACE: Town Hall

NOTICE is hereby given that the Town Council of the Town of Trumbull, Connecticut will hold a regular meeting on Monday, February 4, 2013 at 8:00 p.m. at the Trumbull Town Hall, for the following purpose:

DISCUSSION ITEMS:

- Presentation of One Town One Book by Susan Horton.
- WPCA-North Nichols Sewer Project (*In Committee Only*)

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1. RESOLUTION TC24-100: To consider and act upon a resolution which would approve the appointment by the First Selectman of Diane Wheeler of 184 Hilltop Circle to the Golf Commission for a term extending until December 4, 2017. (R&R) (Johnson).
 2. RESOLUTION TC24-101: To consider and act upon a resolution which would approve the re-appointment by the First Selectman of Tony Chimielewski of 28 Seminole Trail to the Parks and Recreation Board for a term extending until December 5, 2016. (R&R)
 3. RESOLUTION TC24-102: To consider and act upon a resolution which would approve the appointment by the First Selectman of Mitch Hallock of 360 Stonehouse Road to the Trumbull Day Commission for a term extending until December 5, 2016. (R&R)
 4. RESOLUTION TC24-103: To consider and act upon a resolution which would approve the appointment by the First Selectman of Joanne Orenstein of 40 Walker Road to the Trumbull Day Commission for a term extending until December 5, 2016. (R&R)

5. RESOLUTION TC24-104: To consider and act upon a resolution which would reduce the Trumbull Day Commission to nine members appointed by the First Selectman with the approval of the Council. (R&R)
6. RESOLUTION TC24-105: To consider and act upon a resolution which would rename the Trumbull Counseling Center, located at 121 Old Mine Road, to the Mary Sherlach Counseling Center, in honor of Trumbull resident Mary Sherlach, for her heroic sacrifice and service to the children of Sandy Hook Elementary School. (R&R)
7. RESOLUTION TC24-106: To consider and act upon a resolution which would approve funding for the provisional part time position in the Tax Collector's Office. (R&R)
8. RESOLUTION TC24-107: To consider and act upon a resolution which would approve funding for a labor contract between the Town of Trumbull and UPSEU Local 424 – Unit 4 (Town Hall Supervisors) beginning July 1, 2012 and ending June 30, 2017. (R&R)
9. RESOLUTION TC24-108: To consider and act upon a resolution which would authorize the Trumbull High School Building Committee to execute additional construction items. (Ed.)
10. RESOLUTION TC24-109: To consider and act upon a resolution which would charge the Trumbull Department of Public Works with the design and construction of the concession stand and related restroom facilities at the Trumbull High School. A report indicating design scope and cost estimates shall be submitted to the Trumbull Town Council on or before March 21, 2013. (Ed.)

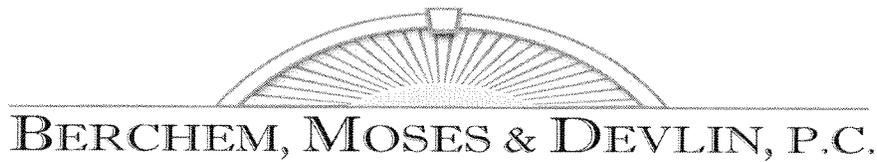
VII ADJOURNMENT

COPY OF THE RESOLUTION ATTACHED HERETO

Carl A. Massaro, Jr., Town Council Chairman

RESOLUTIONS

1. RESOLUTION TC24-100: BE IT RESOLVED, That the appointment by the First Selectman of Diane Wheeler of 184 Hilltop Circle as a member of the Golf Commission, be and the same, is hereby approved for a term extending until December 4, 2017.
2. RESOLUTION TC24-101: BE IT RESOLVED, That the re-appointment by the First Selectman of Tony Chimielewski of 28 Seminole Trail as a member of the Parks and Recreation Board, be and the same, is hereby approved for a term extending until December 5, 2016.
3. RESOLUTION TC24-102: BE IT RESOLVED, That the appointment by the First Selectman of Mitch Hallock of 360 Stonehouse Road as a member of the Trumbull Day Commission, be and the same, is hereby approved for a term extending until December 5, 2016.
4. RESOLUTION TC24-103: BE IT RESOLVED, That the appointment by the First Selectman of Joanne Orenstein of 40 Walker Road as a member of the Trumbull Day Commission, be and the same, is hereby approved for a term extending until December 5, 2016.
5. RESOLUTION TC24-104: BE IT RESOLVED, That the Trumbull Day Commission shall be reduced to nine members appointed by the First Selectman with the approval of the Council.
6. RESOLUTION TC24-105: BE IT RESOLVED, That the Trumbull Counseling Center, located at 121 Old Mine Road, shall be renamed the Mary Sherlach Counseling Center, in honor of Trumbull resident Mary Sherlach, for her heroic sacrifice and service to the children of Sandy Hook Elementary School.
7. RESOLUTION TC24-106: BE IT RESOLVED, That funding for a provisional part time position in the Tax Collector's Office is hereby approved.
8. RESOLUTION TC24-107: BE IT RESOLVED, That funding for a labor contract between the Town of Trumbull and UPSEU Local 424 – Unit 4 (Town Hall Supervisors) beginning July 1, 2012 and ending June 30, 2017 is hereby approved.
9. RESOLUTION TC24-108: BE IT RESOLVED, That the Trumbull High School Building Committee is hereby authorized to execute additional construction items.
10. RESOLUTION TC24-109: BE IT RESOLVED, That the Trumbull Department of Public Works is hereby charged with the design and construction of the concession stand and related restroom facilities at the Trumbull High School. A report indicating design scope and cost estimates shall be submitted to the Trumbull Town Council on or before March 21, 2013.



BERCHEM, MOSES & DEVLIN, P.C.

To: Elaine Wang, Esq., Chief of Staff
From: Jeffrey P. Mogan, Esq.
Re: **Town of Trumbull & Town Hall Supervisors Union Contract Settlement**
Date: January 22, 2013

Below is a summary of the material components of the settlement reached with the Town Hall Supervisors Union, UPSEU, Local 424 – Unit 4.

1. **Term**

5 years: July 1, 2012 – June 30, 2017

2. **Wages**

7/1/12 – 6/30/13	0%
7/1/13 – 6/30/14	2.25%
7/1/14 – 6/30/15	2.25%
7/1/15 – 6/30/16	2.50%
7/1/16 – 6/30/17	2.50%

One-time wage total bargaining unit wage adjustment of \$37,500

3. **Health Insurance**

A. **Health Plan**

Existing Century Preferred POS plan replaced with a Comp Mix plan with the following deductibles and co-payments:

Deductible & Co-Insurance – In-Network

Current – None

New – \$500/\$1000 annual deductible

20% co-insurance after deductible up to \$1,000/\$2,000

In-Network cost share maximum of \$1,500/\$3,000

Out of Network cost share maximum of \$3,000/\$6,000

<u>Co-Pays – In-Network</u>	<u>Current</u>	<u>New</u>
Office Visit	\$15	\$20
Inpatient Hospital	\$100	Deductible, then coinsurance

Outpatient Surgery	\$0	Deductible, then coinsurance
Emergency Room	\$75	\$100
Urgent Care	\$50	\$75
High cost diagnostic	\$0	\$75
Preventive Care	\$0	\$0

B. Employee Cost Sharing

7/1/12	13.0%
7/1/13	13.25%
7/1/14	13.50%
7/1/15	13.75%
7/1/16	14.50%

4. Pension Plan

Employees hired after Jan. 1, 2013 shall not be eligible to participate in the Town of Trumbull Retirement Plan (defined benefit pension plan) and are eligible only for Town Defined Contribution Retirement Plan. Town will match employee contributions in the Defined Contribution Plan in the amount of 7% of the employee's annual salary.

Employee contribution to defined benefit pension plan increases from 5.00% to 5.50% effective July 1, 2014 and from 5.50% to 6.0% effective July 1, 2015.

5. Miscellaneous

- Short term disability benefits only available once employee has used all of his or her sick days, with the exception of 60 days for employees hired before Jan. 1, 1997 and 30 days for employees hired after Jan. 1, 1997. (Section 12.2)
- Payout of unused vacation only upon employee's resignation, retirement, death or termination due to reduction in force, i.e. Town no longer obligation to payout employees that are terminated for cause. (Section 15.3)
- Decrease payout of sick days upon retirement for employees hired on or after January 1, 2013 from 30 days to 15 days. (Section 16.1)
- Eliminate annual longevity payment for employees hired on or after Jan. 1, 2013. (Section 17.1)

