

**Pension Board  
Minutes  
January 28, 2016**

**CALL TO ORDER**

Chairman Jim Lavin called the Pension Board meeting to order at 6:30 p.m. at the Town Hall, Trumbull, Connecticut.

Members present were as follows:

**PRESENT**

James Lavin  
Donna Pellitteri  
Michael Knight  
Maria Pires  
Anthony Musto (entered at 6:45)  
James Daly  
James Meisner

**ABSENT**

Also present: Chris Kachmar, FIA

**Election of Officers**

Mr. Lavin indicated that we needed to conduct the Election of Officers, but first needed to add the item to the Agenda.

Mr. Knight moved, seconded by Ms. Pires, to add to the Election of Officers to the agenda.

Vote: 6-0-0 motion carried

Mr. Daly moved, seconded by Ms. Pellitteri, to nominate Mr. Lavin for chairman.

Vote: 5-0-1 (abstained: Lavin) motion carried

Ms. Pires moved, seconded by Mr. Lavin, to nominate Mr. Daly for secretary.

Vote: 5-0-1 (abstained: Daly) motion carried

**Investment Update – 4th Quarter – Chris Kachmar**

Mr. Kachmar presented the following information:

- The Fed's raised the interest rate 25 basis points in December and it is unlikely we will see an increase in March.
- Fed's are aware of what is going on in the rest of the world; hampering their initial review.
- Growth is positive in much of the world. International is growing but very modestly.
- Not a terrible quarter for risk assets; within the US large cap did better than small cap; growth did better than value.
- Equities preferred over fixed income; international equities preferred over domestic.
- Europe is stabilizing and growing a little; US is more expensive than Europe; emerging markets are cheap.
- Portfolio was up 3.5% in the quarter in line with the benchmark. Fixed income managers contributed marginally.
- Overall performance was good; however, Dodge and Cox has had a horrible run. They are a solid performer and we have them on maintain. Do not believe we need to worry about this.

- Boston Trust – the Board had a lot of consternation so a review was planned for this evening. Boston Trust appears to be in line with the index month to date. The history of the fund shows they have captured 88% of up markets and captured 77% of down markets. Mr. Kachmar recommended staying the course, since it is not a good time to get out; however, we will continue to monitor them closely. The Board was in agreement.

### **Overpaid Pension Update**

The Board reviewed the letter from Attorney Nicola regarding outstanding balances. Attorney Musto questioned the expense that would be incurred with filing a new execution in February regarding the balance owed by Mr. Ladzinski. Attorney Nicola will be contacted regarding this matter.

### **Approval of Pension Benefits and Contribution Distribution**

Mr. Daly moved, seconded by Ms. Pires, to accept the Pension Benefits and Contribution Distribution, as presented.

Vote: 7-0-0 motion carried

### **Approval of October 27, 2015 Minutes**

Mr. Meisner moved, seconded by Mr. Daly, to approve the minutes of the October 27, 2015 meeting amended as follows: Tuesday, October 26, 2016 changed to Tuesday, October 25, 2016.

Vote: 7-0-0 motion carried

### **Other Business**

The Board requested that Brad Fisher, our Actuary be available to speak with them on April 26, 2016 to discuss the assumptions to be used for the valuation this year. Once again the suggestion was made to have the statements be done every year. Ms. Pires indicated that it is \$42,000 to have it done each year. Normally we pay \$42,000 in the evaluation year and \$17,000 the following year for an update. In addition, she indicated that per our actuary having the valuation done each year isn't necessary. Mr. Lavin went on to ask that she find out when we last had an experience study done, and then ask what an experience study would cost.

Mr. Daly noted that we still need to review the RFPs for the investment advisors that we received, since FIA has been in place for at least 5 years. Ms. Pires indicated that we could review the ones we have or we can put it out again. Mr. Knight asked if we had a policy that indicates when investment advisors or actuaries need to be reviewed by the Board. Mr. Lavin indicated that we needed to put a policy in place. Ms. Pires indicated that the RFPs could be reviewed at the next meeting, April 26, 2016; it was then suggested that a sub-committee be formed to conduct the review. Mr. Lavin postponed making any decision on this tonight.

Mr. Knight presented a spreadsheet he prepared for discussion regarding the makeup contributions for the years during which the ARC wasn't being fully funded. Ms. Pires indicated that any questions should be sent to her and she would have then addressed.

### **Adjournment**

There being no further business to discuss, Mr. Daly moved, seconded by Ms. Pires, to adjourn the meeting at 8:36 pm.

Respectfully submitted,

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Phyllis C. Collier  
Pension Board Clerk